

## DARTMOUTH TOWN COUNCIL | STAFFING COMMITTEE

### MINUTES OF THE MEETING OF THE STAFFING COMMITTEE HELD VIRTUALLY ON WEDNESDAY 31ST MARCH 2021

#### **PRESENT:**

There were 3 Councillors present:  
Cllrs: C Campos; A Edsall; G Evans (Vice Chair)

#### **ATTENDANCE:**

Town Clerk: C Pritchard-Williams

#### **PART 1 - Open to the Public**

##### **1. APOLOGIES FOR ABSENCE**

Apologies were received from Cllr M Webber

##### **2. DECLARATIONS OF INTEREST**

There were no declarations of interest received

##### **3. TO EXCLUDE THE PRESS AND PUBLIC**

The Council were asked to RESOLVE to exclude the press and public “by reason of the confidential nature of the business” to be discussed and in accordance with the Public Bodies (Admission to Meetings) Act 1960.

**Proposed:** Cllr G Evans

**Seconded:** Cllr C Campos

**Resolved:** To enter the confidential section of the meeting

Majority vote carried

#### **PART 2 – Confidential**

##### **4. TO CONSIDER THE CONFIDENTIAL STAFFING MATTER REGARDING COMPLAINTS RECEIVED**

Councillors discussed this item, taking into account the two complaints that had been received and a course of action was approved for the Clerk to carry out.

**Proposed:** Cllr G Evans

**Seconded:** Cllr A Edsall

**Resolved:** That the Clerk take the necessary actions as approved by the Committee

Majority vote carried

##### **5. TO CONSIDER THE RECRUITMENT OF A SEASONAL WORKER FOR THE GROUNDS TEAM TO HELP DURING HIGH SEASON, WHICH HAS BEEN BUDGETED FOR WITHIN 2021-2022**

Councillors discussed this item and agreed that the recruitment of a seasonal worker could go ahead. All Councillors in attendance said that the way the Grounds team had recruited last year had worked well, and asked that this process takes place again.

**Proposed:** Cllr Evans

**Seconded:** Cllr Edsall

**Resolved:** To approve the recruitment of a six month seasonal worker for the grounds team

##### **6. TO CONSIDER THE RECRUITMENT OF TWO TEMPORARY PART TIME MEMBERS OF STAFF TO HELP THE GROUNDS TEAM DURING REGATTA**

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Councillors discussed this item, Cllr Edsall reported that Cllr Webber had discussed this with a member from the Dartmouth Litteracy Society and they are happy to litter pick throughout Regatta.

Cllr Campos said that she would also speak to the Regatta committee about this and ask the two organisations to coordinate.

**Proposed:** Cllr Edsall

**Seconded:** Cllr Evans

**Resolved:** An approach will be made to the Dartmouth Litteracy Society to see if they would be interested in helping cover this work during Regatta in return for some sponsorship from Dartmouth Town Council and some complimentary tickets from the Regatta.

### **7. TO CONSIDER A NEW OUT OF HOURS CARETAKING RENUMERATION POLICY FOR STAFF**

Councillors discussed this issue and agreed with this in principle and passing this cost on but wanted to wait until the Guildhall Costs has been discussed at a future Council meeting.

*Meeting finished at 19.42*